**CV Screening with OpenAI.txt**

What does this do?

* **Starts on Command:** When you click “Test workflow,” the process begins.
* **Downloads a Resume:** It retrieves a candidate’s resume PDF using a direct URL (stored in the variables).
* **Extracts Text from the PDF:** The workflow extracts text from the downloaded PDF file.
* **Sets Up the Evaluation:** It assigns key variables like the CV URL and a detailed job description, plus a recruiter prompt that instructs the AI to critically evaluate the candidate’s resume.
* **Sends Data to OpenAI:** The extracted resume text and the evaluation prompt are sent to OpenAI’s API (using GPT-4o-mini) to generate an assessment.
* **Parses the AI Response:** The AI’s response is parsed into structured JSON, following a predefined schema (including matching percentage, a brief summary, and reasons for and against suitability).
* **Delivers the Evaluation:** You end up with a structured candidate evaluation that tells you how well the candidate fits the job based on the resume analysis.